

## CASE STUDY - Employer Visit - Sidhil Ltd



Students studying Employability Skills at Ryburn Valley High School sixth form went on an employer visit in April this year to find out more about the range of jobs in the company and what local employer Sidhil Ltd wants from its future employees.

**95%**  
of students  
would recommend  
this type of  
visit to  
other students

**80%**  
of students  
feel that the  
visit benefited  
them

**95%**  
of students  
found the  
visit useful

April 2015

working together with...

**SIDHIL**



The visit began with a presentation from Company Director, Clive Siddal telling students about the history of the company, which started with his great grandad and is still a family run business to this day. Sidhil has been designing and manufacturing quality products for the healthcare market for over a century in Halifax.

He told students about how the company has grown and developed, adapting to market trends and the needs of customers. The company is now national and ships its products to many overseas countries.

Students were then given a factory tour by Clive, HR Manager Sam Marsden and Manager Tony Craddock. Tony answered questions and introduced students to employees as they went round. Students saw how equipment is designed, tested and manufactured by skilled engineers. They also saw the very latest technology being used, including two new laser cutters.

The tour ended in the assembly and warehousing bays, where the finished products were being packaged for distribution.

Clive told the students what he would be looking for in future employees and what skills and qualities his employees need to develop.

Students got the chance to ask questions, one asked if she could do some work experience. Clive and Sam said this might well be possible.

Clive and Sam also said it was important for people to be reliable and hard working. Keeping good staff is very important to the company.

The best thing about the visit was finding out what Sidhil do. Thank you for letting us visit, it was very nice

**Quote from a student**

"I am very pleased to support links between local schools and industry. Manufacturing companies such as ours will not be able to flourish without attracting local young people to come and work for us. We have a large range of roles requiring staff of all ability levels. We are totally committed to developing our manufacturing base here in Halifax and developing links with local schools is one of the strategic aims we have to support that aim".

**Clive Siddall - Director**