

WELCOME TO ISSUE 36 OF C&K CAREERS NEWS!

We hope that you find this edition of C&K Careers News useful and informative. As usual, we should like to receive articles, information or your suggestions for improving C&K Careers News.

Copy deadlines are:

6 April 2018

18 May 2018

Go to:

-  **Careers professional issues and policy**
-  **Schools, colleges and education**
-  **Employment and training**

STOP PRESS...

The latest statutory guidance for governing bodies, school leaders and school staff, 'Careers guidance and access for education and training providers', has been published by the government. The main points of the new guidance include:

- An expansion on the aim set out in the [government's Careers Strategy](#) to make sure that all young people in secondary school get a programme of advice and guidance that is stable, structured and delivered by individuals with the right skills and experience
- Schools and academies providing secondary education are strongly advised to use the Gatsby Charitable Foundation's benchmarks to develop, improve their careers provision and fulfil their legal duties to secure independent careers guidance and the new duty to provide a range of providers of technical education and apprenticeships access to their pupils by 2020
- By September 2018, every school will be asked to have a named careers leader.

W:[www.gov.uk/government/uploads/system/uploads/attachment_data/file/672418/ Careers guidance and access for education and training providers.pdf](http://www.gov.uk/government/uploads/system/uploads/attachment_data/file/672418/Careers_guidance_and_access_for_education_and_training_providers.pdf)

The latest statutory guidance for further education colleges and sixth form colleges has also been published by the government. [Careers guidance: guidance for further education colleges and sixth form colleges](#) includes (DfE 02/18):

- FE colleges will have a key role in delivering the new technical education reforms
- All 16 to 19 study programmes should be focussed on progression to learning at the next level or to employment. It is a requirement for 16- to 18-year-olds (and 19- to 25-year-olds with a current EHC Plan) in college to have access to independent careers guidance
- Colleges should make sure that all young people get a programme of advice and guidance that is stable, structured and delivered by individuals with the right skills and experience
- Every college should use the Gatsby Charitable Foundation's eight benchmarks to develop and improve their careers provision and to enable them to comply with the careers guidance requirements set out in their funding agreement. An online self-evaluation tool, Compass, will be

available in September 2018 for colleges to assess how their careers support compares against the Gatsby Benchmarks and the national average

- Both co-ordinated external support and appropriately skilled and experienced careers leadership in the college are important to meet the Benchmarks. This guidance explains what support will be made available to colleges between now and 2020
- Careers & Enterprise Company (CEC) will take on more of a role in supporting colleges.

Careers professional issues and policy

☞ **CEIAG - careers education, information, advice and guidance**

☞ **Careers resources**

CEIAG - careers education, information, advice and guidance

Young people in developing countries often have more aspirational career ambitions than boys in the UK, according to a study of 20,000 children by the Education and Employers careers charity. **Drawing the future: exploring the career aspirations of primary school children from around the world** was produced by the charity Education and Employers and supported by Tes, UCL, Institute of Education (IOE), the National Association of Head Teachers (NAHT) and the Organisation for Economic Cooperation and Development Education and Skills(OECD). It found that in the UK ([E&E 01/18](#)):

- By far the most popular job for children in the UK with 21.3% of children drawing it as the job they would like to do when they were older was a sportsperson. Followed by teacher, vet and social media and gaming
- STEM-related (science, technology, engineering and maths) careers ranked highly, for example vet, doctor, scientist and engineer (civil, mechanical, electrical) were the 3rd, 6th, 7th and 11th most popular jobs respectively
- 5% wanted to become doctors and a further 2% wanting to become nurses/health visitors and less than 0.5% wanted to become dentists, midwives and physiotherapists
- For more and more children and young people online celebrities and YouTube gaming ‘vloggers’ have taken the place of TV and movie stars
- Boys overwhelmingly aspire to take on roles in traditionally male dominated sectors and professions
- Over four times the number of boys wanted to become engineers (civil, mechanical, electrical) compared with girls. Nearly double the number of boys wanted to become scientists compared with girls
- Two and half times the number of girls wanted to become doctors compared with boys, and nearly four times the number of girls wanted to become vets compared with boys
- Nearly nine times the number of girls wanted to become teachers compared with boys.

Careers resources

In the Job trends section of [ckcareersonline](#), the website of C&K Careers, there are a couple of interactive resources. **Careerometer** enables users to search for and compare the trends in a range of jobs, including pay and hours worked. **Explore the gender pay gap** enables users to explore the difference between average hourly earnings of men and women in a range of jobs. The calculations do not include overtime pay and are calculated as a proportion of average hourly rate of men’s pay. Both resources use data from the Office for National Statistics.

W: www.ckcareersonline.org.uk/uncategorised/93-job-trends

Schools, colleges and education



- ☞ Further education news
- ☞ Higher education news
- ☞ Students with special needs and/or disabilities

Further education news

Other courses

Kirklees College: free taster courses. Dewsbury Centres, 17 March; Huddersfield Centres 24 March. all 9.30am to 4pm. Courses include: access to education, animal care and land-based, business, enterprise and professional studies, childhood studies, computing and IT, construction, engineering, ESOL, hair and beauty, health & Safety & Compliance, health and social care, higher education, hospitality and catering, public and uniformed services, science, skills for life, teacher education. For more information and to book W: <https://www.kirkleescollege.ac.uk/supersaturday/>

Higher education news

The Higher Education Academy (HEA) Board is to merge with the Equality Challenge Unit (ECU) and the Leadership Foundation for Higher Education (LFHE). The merger follows the recommendations of the Bell review for a single sector agency for learning and teaching, equality and diversity, and leadership and governance in higher education. The new agency has yet to be named ([HEA 18/01/18](#)).

Students with special needs and/or disabilities

[The SEND: Sources of Support toolkit](#) has been produced by the Education and Training Foundation (ETF) to help learners with special educational needs and/or disabilities (SEND) fulfil their ambitions and aspirations. The toolkit includes information and tools to help listen to learners with SEND, support learners into employment, learn more about traineeships and supported internships, and how to engage with employers.

Employment and training



- ☞ Training for young people
- ☞ Benefits/Money
- ☞ Voluntary work
- ☞ Work trends national
- ☞ Work trends regional
- ☞ Focus on Calderdale & Kirklees

Training for young people

The government plans to create 3m apprenticeships by 2020, are currently unlikely to happen as the number of apprentices starting new programmes in England has fallen ([BBC 21/02/18](#)).

There were 114,400 apprenticeship starts reported for the first quarter of the 2017/18 academic year, compared with 155,600 reported at the same time in 2016/17, a fall of 26.5% ([DfE 25/01/18](#)).

Benefits/ Money

Tax-Free Childcare is a new government scheme to help working parents with the cost of childcare. Parents with children aged under nine can apply online to receive up to £2,000 for each child, every year, to pay towards childcare. For parents with children who have a disability(s), aged under 17, parents can receive up to £4,000 for each child, each year. Tax-Free Childcare is being rolled out to parents with children aged under 12 from 14 February 2018. The existing Employer-Supported Childcare scheme remains open to new joiners until April 2018 ([CC 02/18](#)).

Voluntary work

Yorkshire Ambulance Service plans to recruit volunteer community first responders in the Kirklees area ([HDE 25/01/18](#)).

Work trends national

The government plans to overhaul employment rights to improve conditions for millions of workers, including those in the gig economy, following the 2017 Taylor Review into working practices. The plan is to go further than the Review's recommendations by:

- Enforcing holiday and sick pay entitlements
- Giving all workers the right to demand a payslip
- Allowing flexible workers to demand more stable contracts
- Higher fines for firms that breach contracts or mistreat staff.

Most of the plans involve enforcing and clarifying existing laws. Uber drivers are now considered to be workers, so they are entitled to these benefits but Deliveroo riders are still classified as self-employed, so they are not eligible. The government plans to make sure that everyone knows what they are entitled to when they start working for a company. The new and enhanced rules will be enforced by HMRC (HM Revenue and Customs) ([BBC 07/02/18](#)).

The latest study of graduate vacancies, starting salaries and undergraduate work experience programmes at the UK's 100 leading employers 'The Graduate Market in 2018', published by High Fliers Research in December 2017, found that ([HF 17/01/18](#)):

- The number of graduates hired by the employers' surveyed fell by 4.9% in 2017, the first drop in graduate recruitment for five years and the biggest annual fall recorded since 2009 and much lower than had been expected
- Employers in eight out of thirteen key industries and employment sectors hired fewer graduates in 2017 than in 2016, with the biggest drops in recruitment recorded at the top accounting and professional services firms, banking and financial companies, and the City's investment banks
- Private sector employers cut their graduate recruitment by an average of 10.3% in 2017, compared with their intake in 2016
- The outlook for 2018 is better, with graduate recruitment at the top 100 employers expected to increase by 3.6%

- The biggest growth in vacancies is likely to be in public sector organisations, accounting and professional services firms, and engineering and industrial companies, which together intend to recruit over 750 extra graduates in 2018
- Graduate starting salaries at the UK's leading graduate employers are expected to remain unchanged for the fourth year running in 2018, at a median starting salary of £30,000.

The number of jobs for graduates is expected to increase by 11% in 2018, according to a survey of 100 of the main graduate employers, by the Institute of Student Employers (ISE). This is around 1,500 jobs. In 2017 the survey saw a rise of just 1% and followed a fall of 8% in 2016 (HDE 11/01/18).

Building & construction

Saxonby (Affordable Housing) Ltd, the housing developer, has gone into administration. Forty-one members of staff have been made redundant ([BBC 09/02/18](#)).

Moda, the developer and operator of private rented housing, has relocated to a new head office in Harrogate and created two senior jobs in its development team. The new premises will provide space for up to 25 staff ([IM 26/01/18](#)).

Carillion, the British construction giant, made 380 staff redundant at the beginning of February. A further 452 job losses affecting private and public contracts and in back office support roles, were announced a few days later. The Official Receiver said it had saved 919 jobs. Carillion employed 43,000 people, including around 20,000 in the UK before its collapse. Carillion is the UK's second largest construction company. It employs construction workers, hospital cleaners, prison maintenance workers, port staff and workers in the energy and utilities sector. Other companies will take some of the Carillion staff on, where they work in a consortia with the troubled company. Where contracts are taken back into the public sector, some of the staff are being employed directly by the government, health authorities, or local government. At the end of February it was announced that a further 456 jobs have been saved but a further 230 have been lost ([YBI 27/02/18](#); [BBC 15/01/18](#); [02/02/18](#); [05/02/18](#)).

Catering & hospitality

KerbEdge, the New York-inspired burger restaurant business, is opening in Sheffield, creating 20 jobs ([BL 25/01/18](#)).

The Alchemist, the cocktail bar and restaurant chain, opened a new site in Oxford, and plans to open in Nottingham, Bristol and Cardiff in 2018. The Alchemist now has 12 restaurants across the UK and currently employs over 700 staff ([IM 12/01/18](#)).

Byron, the gourmet burger chain, will close as many as 20 outlets in a rescue plan approved by lenders and landlords. Simon Cope, Byron chief executive, said the company voluntary arrangement (CVA) meant "a number" of restaurants would close. No outlets will close immediately, said KPMG, the accounting firm handling the restructuring. Employees, suppliers and business rates would continue to be paid on time and full, KPMG said. The CVA needed at least 75% backing from creditors, which included landlords, and 99% voted in favour. Byron employs about 1,800 staff. The CVA proposed that 51 Byron sites keep the same rental costs, and five will have their rents reduced by a third. A further 20 will have their rents reduced by 45% for six months while the group negotiates with landlords over the future of those sites. In total, Byron has 67 operating restaurants, and nine leases on non-operational sites ([BBC 31/01/18](#)).

Ricci's at Leeds Ltd, the company behind a Leeds bar and tapas restaurant, has ceased trading, with all 27 staff made redundant. It was placed into administration on 29 January 2018 ([IM 31/01/18](#)).

Computers & IT

Ammeon Limited, the Belfast software developer, is creating 60 new IT jobs. The company provides services across a wide range of sectors including financial, governmental and automotive ([BBC 27/02/18](#)).

Education & training

Early years is short of 25,000 staff across the sector and in Scotland the sector is expanding its provision, needing 11,000 new staff. **The sector wants to attract more men.** In 2017, CEEDA (Certified Energy Efficient Datacenter Award) reported that 5% of the 3,930 staff interviewed in the PVI (private, voluntary and independent) sector were male. Perceived barriers to entry for men include poor pay, lack of promotion opportunities, poor status, fear of accusations of abuse and paedophilia, discomfort at working in such a highly female work environment and an expectation that one man can address the shortfall of positive male roles in so many children's lives ([CYPN 07/02/18](#)).

Engineering

Schrader Electronics, the maker of tyre pressure monitors and other sensor equipment, is planning to cut 125 jobs at its plant in Carrickfergus. Schrader, which is owned by the US firm Sensata Technologies, is one of Northern Ireland's biggest manufacturing employers with 1,301 staff working across two sites. The job losses are due to a drop in demand for some of its products ([BBC 23/02/18](#)).

Williams Industrial Services, the Northern Ireland engineering firm has gone into administration, with the loss of 145 jobs ([BBC 07/02/18](#)).

Siemens, the high tech engineering company, has invested £8m in a new UK bogie service centre in Lincoln, creating up to 40 new skilled rail technician jobs by the end of 2019. The centre will initially employ around 20 people increasing to around 40 by the end of 2019. The Centre will use state-of-the-art equipment to service bogies and wheel sets for the latest Siemens trains operating in the UK, including Velaro Eurostar e320 high speed trains and Desiro City trains ([BL 06/02/18](#)).

Environment, animals & plants

Centrica, the owner of British Gas, is cutting 4,000 jobs, due to the need for a 'price cap' in the UK and more customers using its digital services. Just over 50% of the job losses will be in the UK. Centrica also expects to create around 1,000 additional jobs ([BBC 22/02/18](#)).

Aberdeen Fluid System (AFS) Technologie, the Aberdeen oil services firm, has gone into receivership with the loss of 17 jobs. The company was experiencing cash flow problems and rising costs. It was a supplier of small bore tubing systems, and technology and services to the oil and gas industry ([BBC 06/02/18](#)).

Northern Ireland Electricity (NIE) plans to cut 90 jobs from its workforce as part of planned efficiency savings ([BBC 06/02/18](#)).

Shell, the oil company, will temporarily create between 300 and 400 jobs, mostly in Scotland, to support construction of its new floating production, storage and offloading (FPSO) vessel for the Penguins oil field. Once the vessel is up and running, it will create around 70 new permanent jobs ([BBC 15/01/18](#)).

Legal & political services

Simpson Millar, the law firm with offices in Birmingham, Bristol, Cardiff, Kingston upon Thames, Lancaster, Leeds, London, Manchester and Wimbledon is cutting 91 jobs from its workforce of over 350 staff. The cuts are the result of the firm's restructuring to 'take advantage of forthcoming changes and opportunities in the consumer legal services market' ([YBI 27/02/18](#)).

Leisure, sport & tourism

TUI, the travel company, plans to create 175 jobs at its customer services centre in Swansea. The centre currently employs 280 staff ([BBC 17/01/18](#)).

National Trust for Scotland (NTS) plans to restructure its management and cut up to 79 jobs. It will also create 63 new jobs, for which those at risk of redundancy will be able to apply ([BBC 16/01/18](#)).

Manufacturing & production

Russell Hume, the meat supplier, has gone into administration with the loss of nearly 270 jobs, after being investigated by the Food Standards Agency. Its meat products were recalled last month and chains including, Wetherspoon, took them off their menus. Administrator KPMG said the recent product recall and halt in operations had resulted in a customer departure and there was little prospect of production restarting ([BBC 19/02/18](#)).

Balmoral Knitwear, the Ayrshire textiles firm, has been forced to close down, with the loss of 42 jobs. The company specialised in uniforms for work and school ([BBC 19/02/18](#)).

The 2 Sisters Group, owners of a chicken production plant near Glasgow, have said it could close with up to 450 jobs at risk. The company said it would look to redeploy staff to other sites if the summer closure plan goes head. Another 450 jobs are believed to be under threat at the 2 Sisters plants in Smethwick and Wolverhampton ([BBC 08/02/18](#)).

Accord Healthcare, the global pharmaceutical giant, plans to create 500 jobs at its new Newcastle factory. The factory currently employs over 60 staff, with plans to recruit at least 60 more by summer 2018s. The aim is to recruit a multi-skilled workforce comprising a range of jobs ([IM 26/07/17](#)).

James Callander and Son, the wood processing firm in Falkirk, went into administration with the loss of 89 jobs ([YBI 09/01/18](#)).

Coca-Cola, the soft drinks manufacturer, plans to close two UK sites, with the loss of almost 300 jobs, the company has announced. The closure of the manufacturing site in Milton Keynes would involve 234 jobs, with a further 54 jobs hit at a distribution centre in Northampton. The company said the proposed changes would provide greater efficiency and it expected to create 121 roles elsewhere ([BBC 31/01/18](#)).

Media, print & publishing

That's TV, the new owners of Swansea's local television station, is understood to have dismissed the majority of its staff. That's TV bought Bay TV in December, and has since removed six of its nine producers and journalists ([BBC 25/01/18](#)).

Personal & other services

West Yorkshire Police are recruiting. The next recruitment period for Police Officers opens on Monday 26 February through until Sunday 11 March ([WYP 31/01/18](#)).

Retail sales & customer services

Pavers, the shoe retailer, has bought Jones Bootmaker from the private equity firm Endless. The deal is expected to safeguard 387 jobs but will not save jobs at the head office of Jones Bootmaker and five of its stores ([YBI 27/02/18](#)).

Debenhams, the department store group, is planning to cut 320 store management jobs as it tries to drive down costs. The retailer said last month it was stepping up cost-cutting plans after it issued a profit warning because of disappointing trading over Christmas ([BBC 08/02/18](#)).

Amazon, the online retailer, is to open a fulfilment warehouse in Rugby, creating 400 jobs ([BBC 29/01/18](#)).

Sainsbury's, the supermarket chain, confirms thousands of shop floor jobs are at risk. Sainsbury's would not confirm the number of employees affected by the move but said it was "in the thousands" ([BBC 23/01/18](#)).

Tesco, one of the big four supermarkets, is cutting 1,700 jobs from its branches and warehouses as part of its strategy to turnaround the company. It also plans to create 900 jobs, some of which will be open to staff affected by the cuts. The cuts will affect jobs in both the UK and in Tesco's international business. Tesco currently employs around 460,000 people internationally, including over 300,000 in the UK. In 2017, it announced that 1,200 jobs would go at its UK head office. Tesco is also closing its Cardiff call centre with the loss of 1,100 jobs. In June 2017, Tesco announced the closure, saying it was consolidating its customer engagement centres into a single site in Dundee, where 250 jobs would be created ([BBC 16/02/18](#); [BBC 22/01/17](#)).

Card Factory, the high street gift card retailer, opened 48 new stores in 2017 and opened two more in January 2018. Card Factory plans to open a similar number by the end of January 2019 ([YBI 19/01/18](#)).

Morrisons, the UK's fourth-biggest supermarket chain, is to cut 1,500 middle management jobs. Workers at threat of redundancy will be encouraged to apply for 800 existing management vacancies, the BBC understands. At the same time, Morrisons will create 1,700 more junior, customer-facing roles ([BBC 01/02/18](#)).

Aldi, the discount supermarket chain, plans to open a new store in York, its third in the city. This latest Aldi store is one of 70 outlets the company plans to open in 2018 and is the 701st store built since the retailer opened its first UK store in 1990 ([BL 30/01/18](#)).

B&Q, the DIY chain, is to get rid of 200 jobs at its head office in Hampshire as part of a cost-cutting drive. The company said on Tuesday that the cuts at its headquarters in Chandler's Ford would 'improve efficiency and simplify ways of working' ([BBC 30/01/18](#)).

Marks & Spencer (M&S), the supermarket chain, has revealed plans to reduce its number of stores, with two sites in Yorkshire affected. The move is expected to affect hundreds of jobs, although the retailer said employees would be offered redeployment at other branches. The proposals could affect 40 staff at the Bridlington store and 33 staff in Keighley. The 468 staff affected by the proposals will now enter a period of consultation. M&S said that should these stores close, in the first instance all colleagues would be redeployed, or offered redeployment at other stores before redundancy is considered. Additionally, six shops are to close at the end of April 2018, with all staff moving to nearby stores. The move forms part of a "transformation plan" with M&S hoping to reposition about 25 per cent of its clothing and home space through a combination of closures, downsizes, relocations and conversions to food-only sites ([IM 31/01/18](#)).

Transport & logistics

Ryanair, the low cost airline, is creating 300 new jobs as part of its plans to invest over £200m at Manchester Airport ([IM 26/02/18](#)).

Work trends regional

Three Yorkshire towns and cities were named as places in the UK that are likely to see most job losses due to automation. A report published by Centre for Cities today, called Cities Outlook 2018, names Wakefield, Doncaster and Huddersfield in the top 10 places to be affected by automation and globalisation over the coming decades. It reveals that 1 in 5 existing jobs in British cities are likely to be displaced by 2030 because of automation and globalisation – amounting to 3.6m jobs in total – with retail occupations, customer service roles and warehouse jobs among those most at threat. The risk, it says, is not evenly spread across the country, with cities in the North and Midlands more exposed to job losses than cities in the South. Around 18% of jobs are under threat in southern cities, compared to 23% in cities elsewhere in the country (BD; [BBC 29/01/18](#)).

Meadowhall Business Park in Sheffield has created 250 jobs on the new site since February 2017, including Tuffnells Parcels Express, Wilford Smith Solicitors, KitchenEx and Preventx ([BL 27/02/18](#)).

TruNarrative, which has developed a platform to help combat financial crime, has moved to new headquarters in Leeds, creating 20 new jobs. TruNarrative works with businesses in the banking, lending and online gambling sectors, across Europe and Asia and has offices in Singapore, Hong Kong and New York ([YBI 27/02/18](#)).

Nufarm, the Wyle-based manufacturers and suppliers of agrochemical products, plans to take on at least five apprentices in control and instrumentation engineering, electrical engineering and process manufacturing (science manufacturing technician). The jobs will be based at its UK base in Wyke, Bradford. Nufarm employs over 3,500 people globally (KC 07/02/18).

Lloyds Banking Group is cutting over 900 jobs in its commercial banking, chief information office, risk, community banking and insurance and wealth divisions to help its continued adaption to changing customer habits. Lloyds is also creating over 450 new jobs. It's hoped most of the redundancies will be voluntary ([BBC 06/02/18](#)).

Quorn Foods, the vegetarian food manufacturing company, invested £150m in July 2017 to expand its main manufacturing facility in Billingham, making it the largest facility of its kind globally, and it plans to create hundreds of jobs covering construction, operating the new facilities and providing key support services to the site ([YBI 06/02/18](#)).

Co-op, the supermarket chain, is opening 10 new stores in Yorkshire, including sites in York, Harrogate and Northowram ([YP 05/02/18](#)).

Eggborough Power Ltd, the Czech power company, is closing Eggborough Powerstation in September 2018, with the loss of 170 jobs ([BBC 02/02/18](#); GD 03/02/18).

Yorkshire firms created more jobs than any other UK region during October 2017, according to Lloyds Bank Regional Purchase Managers' Index report. It was the fourth time in six months that Yorkshire companies recruited more staff than any other region (HEC 01/12/17).

Infinity Works Consulting, the Leeds-based software company, has grown to over 100 staff since launching four years ago. The company now has 160 staff across offices in Leeds, London and Manchester ([YP 31/01/18](#)).

Barratt Developments Yorkshire West plans to create over 1,270 jobs to deliver its plan to build 2,800 new homes on 19 new sites in 2018 ([BL 23/01/17](#)).

Gelder Group, the Lincolnshire-based construction group has moved to a larger office to help it create four more jobs in 2018, including two quantity surveyors. The new office has room to seat 30 and currently is the workplace of 10 staff ([BL 23/01/17](#)).

Allied Glass, the Leeds-based bottle manufacturer, has recruited eight apprentices, its biggest intake in 30 years. The 17 to 24 year olds will do a four-year training programme in mechanical and electrical engineering ([YP 22/01/17](#)).

The tech sectors in Leeds, Lincoln and other areas of the UK are expected to continue growing rapidly in 2018, according to predictions from the technology, media and telecommunications (TMT) practice at Deloitte. A surge in the use of FPGAs (field programmable gate arrays) and ASICs (application-specific integrated circuits) will be a main driver in the use of machine learning ([BL 19/01/17](#)).

Decksaver, the Leeds-based manufacturer of protective covers for DJ, music producer and audio equipment, plans to re-invest in the business and recruit more staff in 2018 ([YP 17/01/17](#)).

Azzure IT, the Sheffield-based technology company, has secured funding to support its growth plans and strengthen its management team, recruit additional implementation consultants and expand its sales and marketing operations creating around 12 new jobs in 2018. Azzure helps UK organisations implement the next generation of smart business applications and now employs 57 staff ([YBI 12/01/18](#)).

Advanced Dynamics, the Bradford-based packaging and labelling equipment supplier, is expanding its premises and creating a number of new jobs. The new jobs will be across several disciplines and will work in the new sales and demo area due to be ready by spring 2018 ([YBI 11/01/18](#)).

thebigword, the Leeds-based language services company, plans to expand its defence and international security division. The company provides face-to-face interpreting, telephone interpreting, written translation, cultural advice and language training. The division currently has 150 interpreters in the UK, Germany, Ukraine, Iraq, Kurdistan, Afghanistan, Saudi Arabia, Oman and northern Africa ([YBI 11/01/18](#)).

Asda, the supermarket giant, has cut 28 jobs at its head office in Leeds. It says the cuts are part of the restructure of one of its business support functions ([YBI 09/01/18](#)).

Yorkshire Wildlife Park has had its expansion [plans approved](#), which could create over 300 jobs, doubling the overall workforce at the park. It's estimated that a further 1,500 jobs could also be created in the supply chain ([YBI 05/01/18](#)).

Scanlans, the property management and surveying firm, has relocated its Leeds office as it has plans for expansion. It currently has eight partners and 70 staff across its offices in Leeds, Manchester, Birmingham, London and Cardiff ([YBI 05/01/18](#)).

motive8, which specialises in the design, installation and management of health and fitness facilities, is opening a new gym in York, creating a number of new jobs ([YBI 05/01/18](#)).

Focus on Calderdale & Kirklees

Job Gains

Fusion, the Liversedge manufacturer of musical instrument bags, has created two new jobs as part of its growth plans. It has also doubled the size of its premises (DR 25/01/18).

Middleton Manufacturing, the Cleckheaton based car mat manufacturer, has created two new jobs to support the growth of its business ([KBH 18/01/17](#)).

Mountain Warehouse, the outdoor retail specialist, has plans to open a shop in Halifax and three other Yorkshire towns. It opened 30 shops in 2017 and hopes to open a similar number in 2018, creating around 300 jobs (HEC 01/12/17).

Yorkshire Rubber Linings Ltd, the Liversedge-based industrial protective coatings and linings manufacturer, has created three full-time jobs, taking its workforce to 14. It is also using temporary agency staff to meet demand for its products (HDE 11/01/18).

Delivita Pizza, the Mediterranean cookery business, is opening a restaurant, food shop and cookery school in the Holme Valley, creating 25 jobs when it opens in 2019 (HVR 01/18).

Pennine Pneumatic Services (PPS), the former Brighouse-based air compressor manufacturer, has opened new premises in Rastrick and is creating new jobs. Around 10 new jobs were created initially for sales engineers and stores operatives. PPS currently employs 55 people (HDE 28/12/17).

Lets Jump, a new trampoline business, is opening its new trampoline centre, creating around 14 jobs (HDE 20/12/17).

McDonalds in Brighouse has created 25 new jobs after undergoing refurbishment (HDE 12/12/17).

Lidl opened its new Brighouse store in December 2017, creating up to 40 new jobs. The store is part of its plans to open over 50 new stores a year (HEC 01/12/17).

Job Losses

Kirklees Council is cutting over 300 jobs in attempt to balance its budget (HDE 23/01/18).

Harvester and the **Chinese Buffet** have closed in Halifax with the loss of a number of jobs (HEC 12/01/18).

University of Huddersfield has cut 138 jobs in response to fewer students on some of its courses. The cuts include 74 academic jobs and 64 professional service jobs. The cuts are part of a restructuring process, in which the university is recruiting to newly created jobs to meet its changing needs (HDE 12/12/17).

Sources

BBC	www.bbc.co.uk/news
BL	Business Link
CYPN	Children & Young People Now
DR	Dewsbury Reporter
E&E	Education and Employers
GD	The Guardian/online

HEA	Higher Education Academy
HEC	Halifax Evening Courier
HDE	Huddersfield Daily Examiner
HVR	Holme Valley Review
IM	Insider Media
KC	Kirklees College
T	Touchbase
YBI	Yorkshire Business Insider

We hope you enjoyed this edition of **C&K Careers News for Calderdale and Kirklees** and found it informative. Comments and articles are welcome; please contact:

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